

OPEN FOR KENT COUNTY EMPLOYEES AND THE PUBLIC!

PLEASE DO NOT REMOVE FROM THIS BOARD!

DATE POSTED:
POSTED BY:
CLOSING DATE/TIME:

MARCH 4, 2026
DARIELL WILLIAMS
OPEN UNTIL FILLED

All applicants must submit an online application to be considered for the position. To apply, please visit <https://www.kentcountyde.gov/My-Government/Employment-Human-Resources/Employment-Opportunities> if you have any questions, please feel free to contact the Human Resources department at (302) 744-1918 or by email at hr.recruitment@kentcountyde.gov.

Department of Community Services
Division of Parks & Recreation
Contracted/Temporary, GRADE 2102
\$15.00/hour

Seasonal Parks Worker

General Description

The purpose of this position is to perform manual labor for a variety of seasonal (temporary) maintenance work at County owned or controlled parks and related improvements. Work may require special skills in a trade such as landscaping, electrical, carpentry, and plumbing. This position works under close supervision, independently developing work methods and sequences within specified procedures and work areas.

Duties and Responsibilities: (Illustrative Only)

The functions listed below are those that represent the majority of the time spent working in this position. Management may assign additional functions as necessary.

- Maintains grounds and landscaping of the County park properties.
- Paints the interior and exterior of buildings and equipment.
- Opens, closes and secures County buildings or park property as directed.
- Repairs and cleans sidewalks and other outdoor surfaces.
- Picks-up and/or deliver goods and equipment as required, using a County vehicle.
- Removes ice and snow from sidewalks and other areas.
- Moves equipment and materials as required.
- Performs custodial or security work as required.
- Troubleshoots and performs minor repairs to equipment.
- Performs carpentry and plumbing tasks as required.
- Installs and maintains equipment and lights.
- Performs related work as required.

Minimum Education and Experience Requirements

Requires High school diploma or GED equivalent supplemented by one (1) or more years of experience that includes landscaping maintenance, general maintenance work, and equipment operation or any equivalent combination of education, training, and experience.

Additional Requirements:

Knowledge of and skill in the methods and practices of lawn and grounds care, painting, minor carpentry, plumbing, and other trade areas; ability to work with minimal supervision; ability to do manual labor; regular and timely attendance; and performance of duties in a safe manner.

Must pass testing for substance abuse and criminal background investigation. Must maintain a positive work environment by acting and communicating in a manner that promotes harmonious relations with customers, co-workers, and supervisors. Direct deposit of pay required.

Additional Requirements:

Knowledge of and skill in the methods and practices of lawn and grounds care, painting, minor carpentry, plumbing, and other trade areas; ability to work with minimal supervision; ability to do manual labor; regular and timely attendance; and performance of duties in a safe manner.

Must pass testing for substance abuse and criminal background investigation. Must maintain a positive work environment by acting and communicating in a manner that promotes harmonious relations with customers, co-workers, and supervisors. Direct deposit of pay required.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Requires sufficient arm, hand, and finger dexterity to demonstrate physical activities and use a computer keyboard and other office equipment.
- Requires sufficient ambulatory ability to stand, walk and demonstrate activities for intermittent periods of time.
- Must be able to perform other physical activities.

Special Certifications and License Requirements:

- May be required to pass standardized examination to determine basic knowledge, skills & abilities.
- Must possess and maintain a valid state driver's license with an acceptable driving history.

Notices:

Kent County is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act (42 U.S. C. 12101 et. seq.), Kent County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer. The physical demands described are representative of those that must be met by an employee to successfully perform the essential functions of this job. This is an employment at-will position.