

# OPEN FOR KENT COUNTY EMPLOYEES AND THE PUBLIC!

## PLEASE DO NOT REMOVE FROM THIS BOARD!

DATE POSTED:  
POSTED BY:  
CLOSING DATE/TIME:

APRIL 1, 2026  
AMY BRANNEN  
OPEN UNTIL FILLED

*All applicants must submit a completed application to be considered. Resumes will not be accepted in lieu of an application. Please visit <https://www.kentcountyde.gov/My-Government/Employment-Human-Resources/Employment-Opportunities> to apply online. We are located at 555 Bay Road, Dover, DE 19901; visit our website: [www.kentcountyde.gov](http://www.kentcountyde.gov). If you have any questions, please contact our office at 302-744-2310 or email us at [hr.recruitment@kentcountyde.gov](mailto:hr.recruitment@kentcountyde.gov)*

Department of Community Services  
Parks & Recreation Division  
Classified, GRADE 2111  
\$19.29/hour

### **PARKS WORKER I**

#### **General Description**

The purpose of this position is to perform a variety of maintenance work at County owned or controlled parks and related improvements on a more experienced level. Work may require minor knowledge in trade(s) such as electrical, carpentry, and plumbing. This position works under close supervision, independently developing work methods and sequences.

#### **Duties and Responsibilities**

*The functions listed below are those that represent the majority of the time spent working in this position. Management may assign additional functions as necessary.*

- Troubleshoots and performs minor repairs to mechanical and electrical equipment.
- Performs minor carpentry and plumbing tasks as required.
- Performs minor repairs on grounds and landscaping equipment.
- Maintenance of grounds and landscaping of the County Park properties.
- Paints the interior and exterior of buildings and equipment.
- Opens and closes park property as directed.
- Cleans sidewalks and other outdoor surfaces as needed.
- Picks-up and/or deliver goods and equipment as required, using a County vehicle.
- Removes ice and snow from sidewalks, roadways and parking lots as needed.
- Moves equipment and materials as required.
- Supports County sponsored special events as needed.
- Performs custodial work as required.
- Performs related work as required.

#### **Minimum Education and Experience Requirements**

Requires High school diploma or GED equivalent supplemented by two (2) years of experience that includes landscaping maintenance, general maintenance work, and equipment operation or any equivalent combination of education, training, and experience.

#### **Additional Requirements:**

Minor knowledge of and skill in the methods and practices of carpentry, plumbing, lawn and grounds care, electrical work, painting, and other trade areas; ability to work with minimal supervision; ability to do manual labor; regular and timely attendance; and performance of duties in a safe manner.

Must pass testing for substance abuse and criminal background investigation. Must maintain a positive work environment by acting and communicating in a manner that promotes harmonious relations with customers, co-workers, and supervisors. Direct deposit of pay required.

**Physical Demands:**

*The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.*

- While performing the essential functions of this job, the employee is frequently required to stand, walk, kneel, bend, or climb and to use hands to finger, handle, or feel objects, tools, or controls; and talk or hear for potentially extended shifts.
- The employee must be able to lift to 25 pounds on a frequent basis; lift 25 to 50 pounds on an occasional basis; and lift and/or move between 50 - 100 pounds with assistance.
- The employee must have the physical ability to walk at least three (3) miles during each shift.
- Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, color vision, and the ability to adjust focus.

**Work Environment:**

*The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.*

- This position works inside and outside regularly in various weather conditions.
- The employee frequently works near moving mechanical parts
- The noise level in the work environment is usually moderate.

**Special Certifications and License Requirements:**

- May be required to pass standardized examination to determine basic knowledge, skills & abilities.
- Must possess and maintain a valid state driver's license with an acceptable driving history.

**Notices:**

Kent County is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act (42 U.S. C. 12101 et. seq.), Kent County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer. The physical demands described are representative of those that must be met by an employee to successfully perform the essential functions of this job. This is an employment at-will position.