



Delaware State University

Early Childhood Assistant Teacher

LOCATION	1200 N Dupont Highway, Dover	JOB TYPE	Classified 35 hrs
JOB NUMBER	2025-00346	DIVISION	CHESS
OPENING DATE	09/08/2025		

General Description of the Position

The Early Childhood Assistant Teacher is responsible for the supervision, care and education of a group of children. The Assistant Teacher works in partnerships to implement the curriculum through lesson planning, room arrangement, child observation and assessments and parent communication.

Essential Functions & Required Knowledge, Skills and Abilities

The following are the functions essential to performing this job:

1. Facilitate and support children's participation in experiences and activities of the planned curriculum
2. Interact with children to support their development and learning
3. Support the implementation of guidance strategies used in the program
4. Implement health, safety and nutritional plans for individual children
5. Record Keeping

The individual in this job must possess these skills and abilities or be able to explain and demonstrate that they can perform the essential functions of the job, with or without reasonable accommodation using some other combination of skills and abilities:

1. Communicate effectively with children and adults
2. Serve as a model for children through own conduct
3. Basic knowledge of children development and developmentally appropriate activities and ongoing participation in professional development as required

Qualification Standards

1. Education and Experience: Candidate must meet one of the following qualifications:
 - At least a high school diploma or its equivalent and successful completion of TECE 1 (Training for Early Care and Education 1) AND six months of experience working with children preschool age or younger in a group setting; or
 - At least a high school diploma with successful completion of the traditional high school's career pathway program in early childhood as recognized by the Office of Child Care Licensing AND six months of experience working with children preschool age or younger in a group setting; or
 - At least a high school diploma or its equivalent and successful completion of six college credits- three in early childhood education and three in child development AND six months of experience working with children preschool age or younger in a group setting.

- 2. Candidate must be at least eighteen years of age

Performance Standards & EEO Statement

The criteria for evaluation in this position include, but are not limited to, the following:

- 1. Demonstrate knowledge of the DSU fundamentals and CORE values
- 2. Demonstrate knowledge to create age and developmentally appropriate environments
- 3. Ability to understand how young children develop and learn
- 4. Promote the development of social competence

EEO Statement

Delaware State University is an equal opportunity employer committed to fostering a diverse and inclusive academic global community. The University is dedicated to enhancing diversity and inclusion in all aspects of recruitment and employment. All qualified applicants will receive consideration for employment without regard to race, color, religion, age, sex, sexual orientation, gender identity, gender expression, national origin, ancestry, citizenship status, physical disability, mental disability, medical condition, military and veteran status, marital status, pregnancy, genetic information, or any other characteristic protected by state or federal law. The University is committed to achieving a diverse faculty and staff and encourages members of underrepresented groups to apply.

Equal opportunity employer/program" and "auxiliary aids and services are available upon request to individuals with disabilities".

Employer

Delaware State University

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<https://www.desu.edu/about/administration/human-resources>