

# **Behavior Analyst Job Description**

**Job Title:** Behavior Analyst

**Reports to:** Lisa Prince

**Location:** In person/remote

**FLSA Status:** Full-time/non-exempt, Part-time/non-exempt

**Hourly rate:**

## **Behavior Analyst Job Summary**

The Behavior Analyst will be responsible for providing services to people of all ages with developmental and/or behavioral difficulties. In this role, the Behavior Analyst will collect and analyze data to develop, monitor, and evaluate behavioral treatment plans. The Behavior Analyst will also provide consultation and training to families and professionals, as well as collaborate with other professionals to develop effective treatment plans.

## **Behavior Analyst Duties and Responsibilities**

- Conduct functional assessments to identify the antecedents, behaviors, and consequences of behavior
- Document all services provided in a timely and accurate manner
- Participate in team meetings, case reviews, and other related professional activities as needed
- Develop behavior intervention plans, including strategies for teaching new skills
- Monitor and evaluate progress of the behavior plan, making necessary modifications
- Provide consultation to families, caregivers, and other professionals
- Develop and implement positive behavior support plans
- Collect and analyze data to evaluate treatment plans
- Collaborate with other professionals to develop effective treatment plans
- Provide supervision to RBTs in compliance with the BACB guidelines

## **Behavior Analyst Requirements and Qualifications**

- Master's Degree in Applied Behavior Analysis or related field
- Knowledge of ABA principles and effective behavior intervention strategies

- Minimum two years of experience working in a clinical, school, or home setting
- Able to work independently and as part of a team
- Strong organizational and problem-solving skills
- Excellent written and verbal communication skills
- Able to develop and maintain positive relationships with clients, families, and other professionals